



Announcement from Changhan Provincial Police Station

Regarding the Anti-Bribery Policy Fiscal Year 2026

According to the Constitution Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2(2) states: be honest and upright, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society, and Clause 2(4) states: think of the public interest more than personal interest, have a public spirit, cooperate, and sacrifice in doing good for the public interest. And to create benefits for society, in conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which defines important reform activities, Activity 4: Developing the Thai civil service system to be transparent and free from conflicts of interest, Goal 1, Item 1.1: All government agencies shall declare themselves as agencies where all government officials will not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between personal and public interests, and the acceptance of bribes, gifts, presents, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) in the performance of duties are established, with the following details:

Objectives

1. To prevent or reduce the opportunity for accepting bribes and conflicts of interest in various forms among police officers under the jurisdiction of Changhan Provincial Police Station.
2. To promote awareness among police officers under the jurisdiction of Changhan Provincial Police Station to refuse to accept gifts and presents of any kind in the performance of their duties.
3. To create an organizational culture of ethics and transparency. (Organization of Integrity) to strengthen and sustain the civil service system.
4. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.
5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of Changhan Provincial Police Station in accordance with relevant laws and regulations.
6. To support and enhance operations under the National Strategy Master Plan 4 under the National Strategy and the National Reform Plan on the prevention and suppression of corruption and misconduct, as well as being part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of Application

Applies to police officers under the jurisdiction of Changhan Provincial Police Station.

Definition

“Bribery” means property or other benefit given to a person to induce that person to perform or refrain from performing any act in their official capacity, whether or not such act is lawful, as desired by the payer of the bribe. This includes the acceptance of gifts, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received in a way that can be reasonably considered a bribe, and includes gifts or acceptance made after the fact. (Accepting gifts in the performance of duty differs from accepting gifts in accordance with ethical conduct, which refers to accepting property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or holidays. Therefore, accepting gifts, presents, or tokens of appreciation in the performance of duty may be considered bribery.)

“Performing duty” means the actions or performance of duties by a government official in a position appointed or assigned to perform a specific duty, or to act as a substitute in a specific duty, both generally and specifically, as a police officer whose authority and responsibilities are defined by law, or as actions taken in accordance with the authority and responsibilities specified by law for police officers.

“Commanding officer” means a person who has the authority and responsibility to order, supervise, monitor, and inspect police officers under their command.

“Subordinate” means all police officers at Janghan Provincial Police Station, excluding their commanding officer.

Measures for handling policy violations/Punishment measures

1. Violations of this policy may result in disciplinary action or criminal prosecution, or other relevant laws, including direct commanding officers who ignore the wrongdoing or are aware of the wrongdoing but fail to take appropriate action. Which includes disciplinary penalties up to dismissal from service.
2. Failure to know about this policy announcement and/or related laws cannot be used as an excuse for non-compliance.
3. Commanders under Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise and ensure that their subordinates strictly adhere to and comply with this policy.

Monitoring and Verification Measures

1. The Superintendent of Changhan Police Station declares his intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles, by disseminating this information to police officers under his command and external stakeholders.
2. Commanders under Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise, monitor, and inspect subordinate police officers to ensure they comply with this announcement.

Channels for Complaints and Reporting Information:

1. Changhan Police Station
2. By Mail: Changhan Police Station, Changhan District, Roi Et Province 45000

3. By Telephone: 043507124

4. By Fax: 043507124

5. By Email: changhanpolice@gmail.com

6. Changan Police Station Website: <https://changan.roiet.police.go.th/>

Measures for Protecting Complainants/Informants/Witnesses and Maintaining Confidentiality:

1. Consideration of Complaints: The level of confidentiality and protection of those involved shall be determined according to the Regulations on Maintaining Official Secrecy B.E. 2544 (2001). When referring matters to the relevant agency for consideration, the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing by a government official shall initially be considered as official confidentiality. Anonymous complaints shall only be considered if there is clear evidence, circumstantial evidence, and specific witnesses. Reports of influential individuals must be kept confidential. If the name and address of the complainant are not kept confidential, the relevant agency must be notified and the complainant protected as follows: "Supervisors shall exercise their discretion to issue appropriate orders to protect complainants, witnesses, and individuals providing information in investigations from harm or injustice that may arise from such complaints, testimony, or information provision." If the accused is identified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be subject to malicious accusations causing distress and damage. Furthermore, if the complainant requests that the name of the complainant be kept confidential or does not wish for disclosure of their name, the agency must not disclose the complainant's name to the accused agency, as the complainant may suffer harm as a result of the complaint.

When reporting information about influential individuals, the name and address of the complainant must be kept confidential. If the name and address of the complainant are not kept confidential, the relevant agency must be informed and provide protection to the complainant as follows: "Supervisors shall exercise their discretion to issue appropriate orders to protect complainants, witnesses, and individuals providing information in investigations from harm or injustice that may arise from such complaints, testimony, or information provision." If the accused is identified, both the complainant and the accused must be protected, as the

matter has not yet undergone a fact-finding process. 1. This may constitute harassment, false accusations causing distress and damage. If the complainant specifies in the complaint that their name should be kept confidential or not disclosed, the agency must not disclose the complainant's name to the complainant, as the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or life. If any action is necessary, such as separating workplaces to prevent the complainant, witness, and accused from meeting, consent must be obtained from the complainant and witness.

3. Requests from the victim, complainant, or witness, such as requests to change workplaces or methods to prevent or resolve problems, should be considered by the responsible person or agency as appropriate.

4. Complainants shall be protected from harassment.

Issued on October 1, 2025.

A handwritten signature in blue ink, consisting of a stylized initial 'C' followed by 'T' and 'M'.

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Police Colonel. Chatchai Timinkul of Jhanghan Police Station